



## Justice for Montanans AmeriCorps Member Disability Rights Montana – Disability Rights Navigator

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**Justice for Montanans members help empower low to moderate income Montanans to advocate for their legal right and increase access to justice.**

**Term of Service:** Current term dates are listed on our [website](#). Members typically start service the day after Labor Day through the 2<sup>nd</sup> week of August.

**Location:** Helena, MT

**Service Schedule:** Member will serve a minimum of 1,700 hours over a 48-week term and receive a living stipend every two weeks. Member may take approximately 2 weeks of combined vacation and sick time as well as 15 holidays or breaks during the term which will not count towards the 1,700 hour requirement. Member will typically serve 5 days, 40 hours per week.

### **Position Summary:**

Disability Rights Montana utilizes a project-based approach to realize meaningful outcomes that advance our annual priorities and objectives. Our current [priorities and objectives](#) focus on systems change work in the areas of housing access; improving the quality and availability of disability related government services; improving the mental health service delivery system; supporting the freedom of choice for People with Disabilities; improving educational services for students with disabilities in rural and Indigenous communities; ending employment discrimination; improving inclusion in all areas of community life through eliminating transportation access barriers; and improving inclusion of People with Disabilities in all areas of life by holding state and local governments accountable to anti-discrimination laws.

The Disability Rights Navigator will work across priorities and objectives on a variety of projects based on the individual's skills and interests and DRM's needs.

### **Specific Position Responsibilities:**

- Supporting the right of self-determination for People with Disabilities by providing education on alternatives to guardianship and facilitating client development of supported decision-making plans.
- Developing rights education materials and delivering rights training for People with Disabilities and their supporters.
- Producing a series of short online rights education training modules for use by policy makers and the Disability Community.
- Helping People with Disabilities share their lived experiences through videos, podcasts, and other traditional and digital media.
- Using DRM's unique access authority, visit People with Disabilities where they live, work, and go to school to monitor conditions, engage in outreach, and, in some cases, assist in investigating allegations of abuse and neglect against People with Disabilities.
- Assisting People with Disabilities in accessing DRM's services.

- Expand outreach efforts for various projects such as the Veterans Stand Downs, Pride events, and many more
- Build relationships, attend meetings, and provide trainings with service agencies
- Attend trainings to broaden your knowledge of the legal system, techniques for working with clients in crisis, and to learn more about important resource providers
- Assist with the updating, maintenance and expansion of MLSA and JFM websites and social media presence to provide legal information to people throughout Montana.
- Perform other AmeriCorps-related duties such as reporting, timekeeping, and service projects

**Minimum Requirements:**

- Over 18 with a high school diploma or GED; college degree or equivalent work experience preferred
- Spanish proficiency recommended
- A United States citizen, United States National, or legal permanent resident alien
- Ability to take initiative, handle multiple projects, track details essential to project completion, analyze information, and meet deadlines
- Strong ability to communicate effectively orally and in writing with diverse groups of people
- Demonstrate good interpersonal skills, public relations and ability to network with professionals
- Demonstrated ability to work independently and as part of a team
- Ability to appropriately handle confidential information and willingness to sign a confidentiality policy
- Basic computer proficiency including Word and some knowledge of Excel and Power Point
- Passion for increasing access to justice and assisting low-income individuals
- A driver's license and personal means of transportation within the state of Montana are highly recommended
- Must pass a national service criminal history check due to contact with vulnerable populations
- Qualified individuals with disabilities and those from diverse backgrounds are strongly encouraged to apply. We provide reasonable accommodations for qualified individuals.

**Benefits:**

- Living allowance\*
- Segal Education Award\*
- Eligible deferment on qualified student loans
- Health benefits
- Child care assistant to qualified members
- Relocation allowance of up to \$550 if the service site is 50 miles or more from current residence
- Hands on experience in the legal field
- Opportunity to live, serve, and be a part of the AmeriCorps team in the state of Montana

\*Current benefit amounts are available on our [website](#) and updated to reflect current funding and benefits approved by AmeriCorps.

**Questions? Contact the JFM AmeriCorps Director: [jfm@mtlsa.org](mailto:jfm@mtlsa.org) or 406-442-9830 x143**

**To apply please visit [www.justiceformontanans.org](http://www.justiceformontanans.org)**

